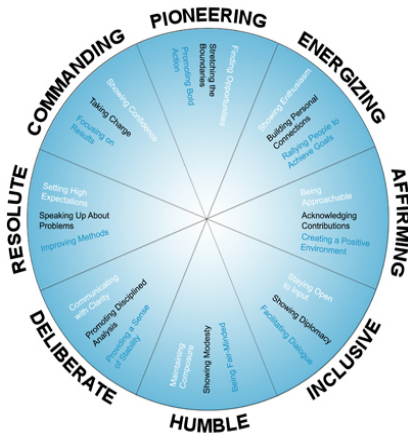


Everything DiSC[®] 363 for Leaders...



Combines the best of 360° feedback with the simplicity and power of DiSC[®], plus three strategies for improving leadership effectiveness.

Everything DiSC[®] 363 for Leaders is meant for anyone who wants to use 360° feedback as part of their leadership development, whether they're an emerging leader or an experienced executive.

Using CommentSmart, our exclusive selectable comments feature, raters choose from pre-written, highly-tested comments, giving feedback that's focused, balanced and constructive.

Process: (See www.363forLeaders.com for additional information)

1. Set Up:

During the Set Up phase an initial meeting with the project team is held to determine the business purpose and goals of the program for your organization and the timeline for implementation.

2. Communication:

Successful 360 programs depend on clear and timely communication. We have a series of templates to make this phase easier for our clients to implement.

3. Assessment:

The Assessment phase includes assigning and sending access codes to leaders and raters and generating reports.

4. Coaching:

A 360-feedback program is most effective when results are delivered directly to the leader by an experienced coach who can guide the leader in using the feedback to achieve meaningful professional development.

5. Wrap Up:

The purpose of the Wrap-Up phase is to determine to what extent the *Everything DiSC[®] 363[™] for Leaders* program was a success and what can be learned and applied to future implementations.

Everything DiSC 363 for Leaders Investment \$165.00 per leader plus tax for the *Everything DiSC 363 for Leaders* assessment, no limit on raters. Coaching session rates negotiated separately.